



## JOB DESCRIPTION

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**TITLE:** Welder  
**REPORTS TO:** Project Lead  
**FLSA STATUS:** Non-Exempt, Hourly  
**UNION STATUS:** Non-Union

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### **JOB SUMMARY:**

This position has the responsibility to grind and weld materials.

### **ESSENTIAL JOB FUNCTIONS:**

- Operates safety equipment and uses safe work habits.
- Welds components in flat, vertical, or overhead positions.
- Grind and detail material to finished product.
- Monitors the welding processes to avoid overheating of parts or warping, shrinking, distortion, or expansion of material.
- Detects faulty operation of equipment or defective materials and notify supervisors.
- Examines work pieces for defects and measure work pieces with straightedges or templates to ensure conformance with specifications.
- Recognizes, set ups, and safely operates hand and power tools common to the welding trade, such as shielded metal arc and gas metal arc welding equipment.
- Cleans work area throughout the day to maintain orderly worksite.

### **OTHER JOB FUNCTIONS:**

- Attends organizational and outside training as requested to enhance job skills.
- Attends safety meetings as requested.
- Performs other duties assigned by supervisor.

### **QUALIFICATIONS:**

#### **Knowledge of:**

- Safe operations of various welding equipment and techniques.

#### **Skill and ability to:**

- Ability to establish and maintain collaborative and constructive relationships with coworkers and customers.
- Ability to follow instructions and work independently.
- Maintain high standards for safe, accurate work despite various deadlines and pressures.
- Ability to obtain necessary certifications

#### **Education and Experience:**

- High school diploma or equivalent and technical schooling in welding operations.

- Experience working in the welding profession for a minimum of One Year.
- Combination of education and experience that qualifies the candidate for the position.

**License:**

- Valid Washington State driver's license at time of hire in order to operate vehicles.

**WORKING CONDITIONS AND EQUIPMENT USED:**

Work is performed in a shop/warehouse setting with exposure to outside elements. Incumbent must be able to safely operate hand and power tools common to the welding trade, such as shielded metal arc and gas metal arc welding equipment. Occasional local travel to other worksites may be needed. Flexibility of work hours to complete projects as needed.

**GENERAL PHYSICAL REQUIREMENTS:**

Position requires the ability to lift and carry up to 60 pounds and ability to move throughout the warehouse including climbing stairs and ladders. Physical ability to hold welding equipment at various angles (including overhead) to perform duties. Safe operation of the equipment requires accurate hearing and vision. Incumbent required to utilize a variety of welding-related equipment.

The statements contained herein reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise to balance the workload. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.